Recent Legislation and Programming from Other States

The table below provides examples of recent child care legislation that include provisions addressing early care and education workforce development. Full bill text and funding sources are included. The table only includes legislation from other states – for information on Wisconsin programs, please refer to the *Child Care in Wisconsin* memo from the Wisconsin Legislative Fiscal Bureau.

Recent Legislation from Neighboring States

State and Bill	Summary of Bill Provisions	General Funding Source	Resources
Iowa **2021 HF 891** *Enacted*	Establishes a grant program that provides educational opportunities to registered child care home providers to improve services and programs being offered, and to increase the number of providers. Increases reimbursement rates for providers that are below the 15th percentile market rates. Provides increased reimbursement rates to incentive non-registered providers to become registered.	General Fund State Budget Federal Funds (Child Care Development Block Grants, American Rescue Plan Act, Preschool Development Grant, TANF) Family Investment Program	Iowa 2021 HF 891 Text

Recent Legislation from Neighboring States

State and Bill	Summary of Bill Provisions	General Funding Source	Resources
Minnesota **2021 S.F. No. 9** *Enacted*	Establishes grants for local communities to increase the number of high-quality child care providers. Half of the grants must go to communities outside of the seven-county metropolitan area surrounding Minneapolis. Grant recipients must obtain a 50% match to the grant program. Funds can be used for child care startup/expansion/modifications, training/professional development, direct subsidies, or incentives to maintain the workforce and/or licensing requirements/compliance. Appropriates monies toward the Minnesota Initiative Foundation. Funds must be used for: • Engaging the private sector to invest in local resources to support the community solution action plans and ensure quality child care • Provide locally based training and technical support to rural child care business owners • Recruit child care programs to participate in quality rating and improvement measurement programs.	General Funds State Budget Federal Funds (Child Care Development Block Grants, American Rescue Plan Act, Preschool Development Grant, TANF) Business Development Funds Community Development Funds Minnesota Initiative Foundations funds	Minnesota 2021 S.F No. 9 Text

Recent Legislation from Other States

State and Bill	Summary of Bill Provisions	General Funding Source	Resources
California **2021 A.B. No. 131** *Enacted*	Establishes provider licensing incentives ($500 per provider) Establishes increased provider reimbursement rates to the 75th percentile of regional market rate that reflects an increase in cost-of-living expenses Establishes a Joint Labor Management Committee to recommend a single reimbursement rate structure.	State Budget General Funds Federal Funds (Child Care Development Block Grant, American Rescue Plan Act, TANF, Preschool Development Grant) Non-Proposition 98 General Funds	California A.B No. 131 Text
Colorado **2021 S 21-236** *Enacted*	Establishes four programs that work to increase access to and availability of child care by improving provider recruitment, retention, and salaries. These programs include: • Employer-based child care facility grant • Early care and education recruitment and retention grant • Child care teacher salary grant • Community, Innovation, and Resilience for Care and Learning Equity (CIRCLE) grant	State Budget General Funds Federal Funds (Child Care Development Block Grants, American Rescue Plan Act, Preschool Development Grant, TANF)	Colorado S.B 21-236 Text
Hawaii **2021 H.B No. 1362** *Enacted*	Establishes a stipend program in coordination with the University of Hawaii System to address the shortage of early care and education providers in the state. Participating individuals must provide care for at least two consecutive years in one of Hawaii's early learning system sites.	State Budget Federal Funds (Child Care Development Block Grants, American Rescue Plan Act, Preschool Development Grant, TANF) Private Funding	Hawaii H.B. No. 1362 Text

State and Bill	Summary of Bill Provisions	General Funding Source	Resources
Louisiana **2007 S.B. No. 361** *Enacted*	Establishes five School Readiness Tax Credits (SRTC): • The Teacher and Director Credit for directors and staff participating in the quality rating system who have worked for at least 6 months in a facility and are participating. The tax credit amount is based on educational attainment level through the Louisiana Pathways Child Care Career Development System. • The Provider Tax Credit that rewards centers based on their quality rating and the number of children served who are in the Child Care Assistance Program (CCAP) or foster care system. Centers become eligible if they participate in the statewide unified quality rating system, and their benefits increase with the proportion of at-risk children they serve. • The Child Care Expense Tax Credit that supports families based on child care expenses, income, federal child care tax credit, state child care tax credit, and the quality rating of the center. • The Business Tax Credit that provides a credit for businesses that have donated funds to child care centers to support eligible child • The Child Care Resource and Referral Tax Credit that provides a credit for businesses matched to the amount donated to Resource and Referral Agencies up to $5,000.	State Budget Federal Funds (Child Care Development Block Grants, American Rescue Plan Act, Preschool Development Grant, TANF)	Louisiana S.B. No. 361 Text

Recent Legislation from Other States

State and Bill	Summary of Bill Provisions	General Funding Source	Resources
Louisiana **2018** *SRTC revisions approved by State Board of Elementary and Secondary Education*	*See 2007 SB 362 for original bill provisions* Starting in 2018, the Louisiana State Board of Elementary and Secondary Education approved revisions to implementation of the SRTC program. The revisions allow early care and education teachers to earn an increased Teacher and Director Tax Credit by demonstrating they have earned the Early Childhood Ancillary Certificate (ECAC).		School Readiness Tax Credits Guidance
Louisiana **2021 S.B. No. 142** *Enacted*	Dedicates 25% of the revenue generated from sports wagering (up to $20 million) to the Louisiana Early Childhood Education Fund. The fund provides a dollar-for-dollar state match that will contribute to local investments related to early care and education.	State Budget Sports wagering revenue	Louisiana S.B. No. 142 Text
Maine **2021 S.P. 533-L.D. 1712** *Enacted*	Establishes First 4 Maine Early Care and Education Program that provides comprehensive high quality child care for at-risk children under the age of six by funding pilot projects. • Up to five pilot programs will be funded that provide coaching and training to providers, which integrates comprehensive community resources with traditional child care sites (both family child care and center-based care).	State Budget General Funds Federal Fund (Child Care Development Block Grants, American Rescue Plan Act, Preschool Development Grant, TANF)	Maine S.P. 533-L.D. 1712 Text

Recent Legislation from Other States

State and Bill	Summary of Bill Provisions	General Funding Source	Resources
Ohio **2021 Am. S.B No. 109** *Enacted*	Utilizes Federal funds and Coronavirus relief funds to provide grants to center and family-based providers to assist with ongoing infrastructure costs, personal protective equipment. Grants are awarded based on provider capacity and its rating score. Provides a $300 stipend to providers, administrators, and other verified early childhood professionals each fiscal quarter in 2021. Provides direct child care payments to providers who serve families that are eligible for publicly funded child care.	State Budget General Funds Federal Funds (Child Care Development Block Grants, American Rescue Plan Act, Preschool Development Grant, TANF)	Ohio Am. S.B No. 109 Text
Vermont **2021 H. 171** *Enacted*	Expands eligibility for child care assistance program to 350% FPL. Ensures families at or below 150% FPL have no copayments for child care. Establishes three child care workforce programs: Scholarships to current providers, scholarships to prospective providers, and student loan repayment assistance.	State Budget General Funds Federal Funds (Child Care Development Block Grants, American Rescue Plan Act, Preschool Development Grant, TANF)	Vermont H 171 Text

Recent Legislation from Other States

State and Bill	Summary of Bill Provisions	General Funding Source	Resources
Washington **2021 E2SSB 5237** *Enacted*	Authorizes Department of Children, Youth, and Families (DCYF) to enter contracts with employers to provide technical assistance related to constructing and operating employer-based child care services. DCYF provides professional development supports to aid eligible providers in reaching professional education and training standards Establishes infant care incentives for providers through reimbursement rate increases. Implements a 7% capital gains tax to fund early childhood services and initiatives that allows for increased reimbursement rates, health insurance for providers, and other initiatives that improve access and affordability of child care for families.	State Budget General Funds Federal Funds (Child Care Development Block Grants, American Rescue Plan Act, Preschool Development Grant, TANF) Washington Opportunity Pathways Account Workforce Education Investment Account Education Legacy Trust Account Fair Start for Kids Account	Washington E2SSB 5237 Text

The table below includes examples of strategic plans and innovative programming from other states. The ex-amples were chosen because they include goals and objectives specifically targeting the development of the early care and education workforce. For more information about activities in Wisconsin, please refer the Wisconsin Department of Children and Families – Child Care Resources page.

State Strategic Plans and Programs

State and Program	Summary of Bill Provisions	General Funding Source	Resources
Georgia **STABLE 4WARD**	Georgia's implementation of the additional funds for the Child Care Development Block Grant (CCDBG) from the American Rescue Plan Act. Funds to be used for: • Workforce Support including hiring staff, salaries/wages, benefits, training staff, and professional development) • Tuition Relief for Families so they can maintain their child care spot. • Facility costs, including lease/mortgage payments, building insurance, utilities, and maintenance. • Operational Supplies, Materials and Food to provide quality nutrition and services as well as complying with CDC guidance related to COVID 70% of funds must be used for Workforce Support and Tuition Relief for Families	Child Care Development Block Grant American Rescue Plan Act	Georgia' Stable 4Ward Program Overview Georgia Department of Early Care and Learning Strategic Plan

State Strategic Plans and Programs

State and Program	Summary of Bill Provisions	General Funding Source	Resources
Idaho **Idaho Early Child Care and Education Strategic Plan**	The Idaho Early Child Care and Education Strategic plan was developed for the Early Childhood Advisory Council as part of Executive Order No. 2019-14. The process included a statewide needs assessment. The strategic plan includes four main goals, one of which is to improve the resources for early care and education (ECE) teachers. Primary objectives of this goal are to: • Elevate the ECCE profession by increasing compensation, providing career advancement opportunities, and acknowledging ECE teachers as professionals • Expand professional development opportunities for ECE teachers • Develop aligned credentials and certification for ECE providers • Increase the number of degreed ECE teachers by facilitating access to and completion of degree opportunities • Support ECE teachers through statewide and local networks, including a statewide family child care network • Expand opportunities to improve ECE quality • Offer financial assistance to ECE providers to open, expand, and sustain Programs, including child care startup grants ($25,000 to centers; $10,000 to family child care)	State Budget General Funds Federal Funds (Child Care Development Block Grant, American Rescue Plan Act, Preschool Development Grant, TANF)	Idaho Executive Order No. 2019-14 Idaho Early Child Care and Education Strategic Plan

State Strategic Plans and Programs

State and Program	Summary of Bill Provisions	General Funding Source	Resources
Minnesota **Preschool Development Grant Strategic Plan**	Minnesota's strategic plan outlines seven goals related early care and education system reforms. Initiatives aim to increase access to supports and services by: • Develops cross-agency supports, financial supports and incentives, collaboration and alignment with higher education, and overall outreach on career opportunities that creates a diverse workforce. • Develops a cross-agency approach to encourage the development and adequate maintenance of early care and education facilities that use local and regional grants, partnerships with local foundations and corporations, local funding opportunities, policy/statute changes and availability of licensing staff and supports. • Provides incentives for family, friend, and neighbor providers (i.e., non-regulated) to attend state-supported early care and education trainings.	State Budget General Funds Federal Funds (Child Care Development Block Grant, American Rescue Plan Act Preschool Development Grant, TANF)	Minnesota Department of Education Preschool Development Grant
Virginia **Virginia PDG B-5 Strategic Plan** **"Teacher Recognition Program"**	Provides financial incentive of up to $2,000 per year to reduce turnover among full-time lead and assistant teachers working in a publicly funded child care centers and family child care sites in communities that participate in the Unified Virginia's Quality Birth to 5 system.	Preschool Development Block Grant Birth-5	Preschool Development Grant Birth to Five (PDG B-5) Initiative Overview

This table was created by Casey Hanson, Project Assistant, with assistance from Page Bazan, Communications Specialist, at the La Follette School of Public Affairs. The Family Impact Seminars are an initiative of the UW–Madison La Follette School of Public Affairs, with support from the UW–Madison Chancellor's Office and Phyllis M. Northway Fund.