University Staff Issues Committee (USIC) Meeting Minutes

Jan. 11, 2019

1. Minutes: John Paulson

2. Welcome new member, Shivette Griffin
    - All existing members introduced themselves

3. Overview on committee
    - USIC (SMPH) is currently a subcommittee of CASI in order to be considered part of shared governance
    - Priorities
        - Recruitment of members
            - Stevie, Gloria and Randi have made inquiries
        - Discussed web access to meetings
        - Development of committee procedures
        - Changing status to independent committee
    - Discussed places to get assistance with information regarding working in a hostile work place

4. Stevie's Jan. 9 meeting with L & S CSIC chair
    - Combines their monthly meetings with L & S CASI committee
    - 6 – 10 members represent CSIC in L & S
    - Dean of L & S attend these monthly meetings
        - They have prepared questions to ask the Dean
    - Structure of these meetings
        - To address issues for positive change and provide a non-threatening environment

5. L & S CSIC survey
    - Reading results of this survey was enlightening

6. Committee mission / objective
    - Going to the Dean (Golden) and getting his blessing as an individual group
    - Going to Staff Congress to propose having USIC recognized as Shared Governance
    - Option of existing as a subcommittee of CASI

7. New member recruitment
    - Asking all existing members to take part in this
    - Creating a brochure/flyer stating what this USIC is all about

8. Staff Congress invitations
    - Discussed

9. Reminder of Feb. 11 Winter SMPH Faculty and Staff meeting

10. Final discussion in regard to merit raises and how to go about doing this

11. Meeting adjourned
    - Next meeting will take place on Feb. 6, 2019 in WIMR 7001B